

# National Cooperative Development Corporation

(A Statutory body under Ministry of Cooperation)  
(An ISO 9001-2015 Certified Organisation)

Quarterly E-Newsletter

Issue 17

NCDC's

July 2022

## Sahyog

### VISION OF NCDC

To be the preferred Development Financial Institution for the Cooperatives in the country and carve a niche for development of the sector internationally.

### MISSION OF NCDC

To provide financial assistance to Cooperatives, including to those from the weaker sections, for infrastructure and business development, for their economic upliftment, along with appropriate capacity building interventions.

### QUALITY POLICY

We, at National Cooperative Development Corporation, are committed to economic development on cooperative principles, through continual improvement of our Quality Management System to achieve excellence, satisfaction of all customers while complying with all applicable regulations.

1 NCDC

## HIGHLIGHTS FOR THE PERIOD APRIL 2022 – JUNE 2022

NCDC sanctioned and released financial assistance of ₹ 13995.61 Crore and ₹ 2377.00 Crore respectively during the 1<sup>st</sup> quarter of FY 2022-23.

- Shri Pankaj Kumar Bansal, IAS assumed charge of the Office of Managing Director, NCDC on 08<sup>th</sup> June 2022 (FN).
- **NCDC BOM MEETING:**
  - The 218<sup>th</sup> Meeting of Board of Management, NCDC was held on 17<sup>th</sup> June 2022.
- NCDC participated in Asia's biggest International Food and Hospitality Fair AAHAR – 2022 at Pragati Maidan, New Delhi from 26 to 30 April 2022 to promote NCDC schemes and activities. Two NCDC supported FPO Cooperatives also participated in the Fair.



- **NCDC REGIONAL AWARDS FOR COOPERATIVE EXCELLENCE AND MERIT 2021:**
  - NCDC awarded 08 cooperative societies in West Bengal on 8 April 2022. The awards were presented by Shri P. Mohan Gandhi, RCS, Govt. of West Bengal.



- NCDC participated in National Conference on Cooperation Policy held on 12 and 13 April 2022 at DRDO Bhawan, New Delhi organized by the Ministry of Cooperation. Shri Amit Shah, Hon'ble Union Minister of Home & Cooperation was the Chief Guest and Shri B. L. Verma, Hon'ble Union Minister of State for Cooperation and DONER was the Guest of Honour. Shri Sundeep Kumar Nayak, then MD, NCDC, Shri D.K Singh, then Secretary Cooperation, and Shri Vijay Kumar, Additional Secretary Cooperation were also present on the occasion. A large number of officers of NCDC also attended the event.

➤ **State Visits:**

- The then MD NCDC visited Aizwal, Mizoram from 26 to 28 April, 2022 for meeting Chief Secretary, Govt. of Mizoram and other senior officials to discuss NCDC activities in Mizoram.



➤ **Distinguished Visitors to NCDC**

- Dr. Renu Sharma, Chief Secretary, Govt. of Mizoram visited NCDC HO on 18.05.2022 to discuss collaborative activities in Cooperative Sector.



- MD, NCDC attended the National Conclave of Scheduled and Multistate Urban Cooperative Banks and Credit Societies with the theme “Sahakar se Samridhi- Future role of Urban Cooperative Credit Sector” organised by National Federation of Urban Cooperative Banks and Credit Societies Ltd. held on 23<sup>rd</sup> June 2022. Shri Amit Shah, Hon'ble Union Minister of Home & Cooperation was the Chief Guest of the event.

### HIGHLIGHTS- MINISTRY OF COOPERATION

- A two-day National Conference on Cooperation Policy was organized at New Delhi on 12-13 April, 2022. The conference was inaugurated by Hon'ble Home & Cooperation Minister, Shri Amit Shah. Hon'ble Minister of State for Cooperation, Shri B. L. Verma also graced the occasion with his presence. This conference was structured into six important themes covering whole life cycle of cooperatives and touching upon all the facets of their business and governance.
- The Union Cabinet under the visionary leadership of the Hon'ble Prime Minister, Shri Narendra Modi has approved the registration of cooperative societies as 'Buyers' on Government e-Marketplace (GeM) platform. This will enable the cooperative societies to access more than 45 Lakh vendors on a single platform and to follow a transparent, economic and efficient procurement system.
- The Cabinet Committee on Economic Affairs chaired by Hon'ble Prime Minister, Shri Narendra Modi has approved Computerization of Primary Agricultural Credit Societies (PACS) with the objective of increasing efficiency of PACS, bringing transparency and accountability in their operations; facilitating PACS to diversify their business and undertake multiple activities/ services. This project proposes computerization of about 63,000 functional PACS over a period of 5 years with a total budget outlay of ₹ 2516 Crore with Government of India share of ₹ 1528 Crore.

*Source: PIB.gov.in*

## ACTIVITIES OF LINAC

### WORKSHOP ON MARKETING OF NCDC SCHEMES

A workshop on Marketing of NCDC Schemes for Regional Directors and Officials of Regional Offices (ROs) was organized on 8<sup>th</sup> April, 2022. A total of 47 officials from the 18 ROs of NCDC participated in the workshop. The objective of this workshop was to share the best practices being pursued by ROs of Bengaluru, Chennai and Hyderabad.

#### Marketing Practices followed by RO Hyderabad...contd/-

- Taking advantage of meetings such as PMMSY awareness programs and LINAC training programs in briefing about NCDC schemes.
- Schemes such as Yuva Sahakar are being taken to grass root level for the benefit of FPO Cooperatives.
- Meeting with the officials of Cooperation Department for possible ICD Proposals (Ph-II) and the districts concerned.
- Convincing the Cooperatives that NCDC exactly meets their requirement.
- Maintaining good rapport with the officials of Departments associated with NCDC activities, personnel of Cooperative Societies including those visited under SAHAKAR-22, so that RO officials are easily accessible during their time of need from stage of proposal generation to the completion of project.

### Physical Training Program at LINAC- NCDC Fisheries Business Incubation Centre (LIFIC)

Fourth one month long on campus Training Program was organized at LIFIC, Gurugram during 18 April – 13 May, 2022, for 13 incubatees from 7 states namely-Bihar, Gujarat, Karnataka, Kerala, J&K, Rajasthan and T.N. A study visit to fisheries business farms was also organized for incubatees. This training program primarily focused on converting entrepreneurial ideas into business models and then support the launch of business operations.



Study visit at Royal Fish Farm, Dabra, Haryana on 07 May, 2022



Study visit at Anglic Water Shrimp Farm, Narwana, Haryana on 08 May, 2022



Study visit at Bhagwati Prasad Shrimp Farm, Kalayat, Haryana on 08 May, 2022

## GST- Key Aspects and Compliance

A two-day Online Training Program on GST- Key Aspects and Compliance was organised for 23 officials of NCDC during 11-12 April, 2022. The objective of the training program was to impart the concept, practices, processes and compliance of GST.

### GST Based on Principle of destination concept

- GST is a destination based tax, i.e., the goods/services will be taxed at the place where they are consumed and not at the origin. So, the state where they are consumed will have the right to collect GST.
- Therefore, place of supply is crucial under GST as all the provisions of GST revolve around it. Place of supply of goods under GST defines whether the transaction will be counted as intrastate or interstate, and accordingly levy of SGST, CGST & IGST will be determined.

## Successful Completion of Second Phase of 1<sup>st</sup> Batch of Training Program of LIFIC

A two-week long second phase of 1<sup>st</sup> Batch of Training Program of LIFIC, Gurugram was conducted during 30 May – 10 June, 2022. A total of 10 incubatees attended the first phase of 1<sup>st</sup> batch. However, out of 10 incubatees, only 6 incubatees attended the second phase. These 6 incubatees were from 4 states namely- Maharashtra, Gujarat, Bihar and Himachal Pradesh. Two-week long second phase enabled the incubatees to finalize their Detailed Project Reports and ultimately open their FFPOs.



*Discussions between Resource Person and Incubatee*



*Award of Certificates to Incubatees*



*Discussions between Resource Person and Incubatee*



*Award of Certificates to Incubatees*

## Refresher Course on Strengthening Primaries under ICDPs

Two (2) Online Refresher Courses on Strengthening Primaries under ICDPs, for General Managers/ Development Officers/ other Officials of Line Department under ICDPs of UP and for Bihar, HP and MP were organized during 18-22 April, 2022 and 06-10 June, 2022 respectively. The Course was organized with an aim to re-energize the ICDP officials for suitable development of primaries and to re-orient them for smooth and effective implementation of sanctioned projects.



## Project Formulation and Appraisal Techniques

A three-day Online Training Program on Project Formulation and Appraisal Techniques for 40 officials of NCDC was organized during 25-27 April, 2022. The program was organized to enable the participants to explain the concept of a project, how to formulate a project, elements involved in project formulation and different appraisal techniques used while formulating a project.



## Understanding and interpretation of Financial Statements

An Online Training Program on Understanding and Interpretation of Financial Statements was conducted for 18 officials of NCDC during 27-29 April, 2022. The objective of this training program was to acquaint the participants with the concept and techniques of financial statements, their analysis and interpretation.

**Analyzing P&L statement in NCDC format**

Format used for societies dealing with manufacturing/processing/selling of goods (non-credit activities)

Sl. No.	Particulars	2019-20 (₹ Lakhs)	2020-21 (₹ Lakhs)
1.	Net Profit	10000.00	10000.00
2.	Depreciation	1000.00	1000.00
3.	Provision for Bad Debts	1000.00	1000.00
4.	Provision for Doubtful Debts	1000.00	1000.00
5.	Provision for Contingencies	1000.00	1000.00
6.	Provision for Income Tax	1000.00	1000.00
7.	Provision for Income Tax Paid	1000.00	1000.00
8.	Provision for Income Tax Payable	1000.00	1000.00
9.	Provision for Income Tax Refund	1000.00	1000.00
10.	Provision for Income Tax Credit	1000.00	1000.00

Cash Profit = Net Profit + Depreciation

As depreciation is a non-cash expense, there is as such no outflow in terms of cash. Hence, it is added back to the net profit while working out the cash profit.

## Improving Work Performance

An Online Training Program on Improving Work Performance was organized on 27 April, 2022. A total of 20 Multi Tasking Staff (MTS) from NCDC attended this training program.

**राष्ट्रीय सहकारी विकास निगम - गठन**

- सन् 1954 में रिजर्व बैंक आफ इंडिया गठित रूपन क्रेडिट सर्वे कमेटी का सुझाव
- सन् 1962 में राष्ट्रीय सहकारी विकास निगम अधिनियम पारित
- सन् 1963 में राष्ट्रीय सहकारी विकास निगम की स्थापना

## Strengthening Linkages between Primary Cooperatives and Mizoram State Cooperative Bank (MSCB)

A one-day Online Training Program on Strengthening Linkages between Primary Cooperatives and MSCB was organized for ICDP- Mamit, Mizoram, on 04 May, 2022. A total of 26 BoDs/ Secretaries/ Managers of Primary Level Cooperatives under ICDP- Mamit, participated in this training program.



**KEY- CONCEPT OF ICDP**

- Based on Project Approach
- Emphasis on Selection of An Area - District.
- Formulation of Activities and Programme In an Integrated Manner Based on Resources of the Area & the Need of the People.
- Development of These Activities Through Coops.

## Orientation Program on Implementation of ICDP

A one-day Online Orientation Program on Implementation of ICDP was organized for ICDP- Mamit, Mizoram, on 06 May, 2022. A total of 14 Officials of Line Department under ICDP- Mamit, participated in this training program.

**Profile of ICDP- Mamit**

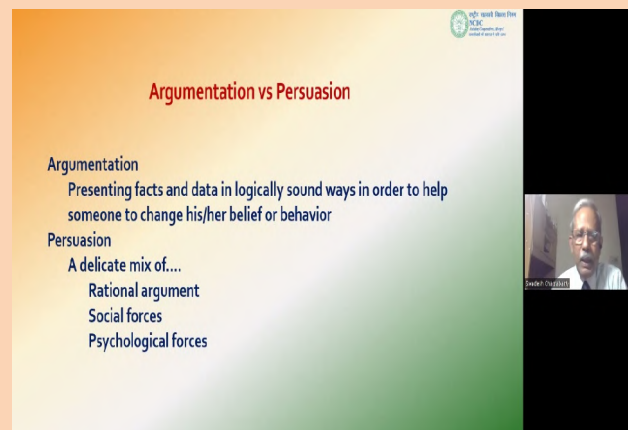
Date of Sanction : 15.01.2021  
 Validity : 31.01.2024  
 Project Cost : Rs. 523.94 lakh  
 PIA : Office of RCS, Mizoram.

(Rs. in Lakh)

S.N.	Particulars	Amt. Sanctioned
1 (a)	Loan for infrastructure	337.625
(b)	Loan for Strengthening of S. Cap / Margin Money (MM)	38.25
	<b>Sub-total (Loan)</b>	<b>375.875</b>
2	Sub - Infrastructure creation/ MM (CSISAC)	120.025
3	Sub - Manpower Dev., PIA & Monitoring Cell, Training etc (CSISAC)	27.440
	<b>Sub-total (Sub)</b>	<b>148.065</b>
	<b>GRAND TOTAL</b>	<b>523.940</b>

## Negotiation and Conflict Resolution

A two-day Online Training Program on Negotiation and Conflict Resolution was organized, for 20 officials of NCDC, during 17-18 May, 2022. This was the first of its kind program organized by LINAC since its inception. The program was organized to enable participants to explain the key elements of negotiation and conflict and their process, to delineate conflict management styles and how to gain self-awareness of personal negotiation and to describe how to expand the range of negotiation and conflict resolution strategies.




**Argumentation vs Persuasion**

**Argumentation**  
 Presenting facts and data in logically sound ways in order to help someone to change his/her belief or behavior

**Persuasion**  
 A delicate mix of....  
 Rational argument  
 Social forces  
 Psychological forces

## Foundation Course for the Newly Recruited Officials of NCDC

A one month long Online Foundation Course was organized for the newly recruited officials of NCDC during 17 May-16 June, 2022. A total of 11 officials of the level of Deputy Director till Junior Assistant participated in this course. The course was organized with an aim to enable the participants to explain Cooperative Concept, Legislation and Policy, Cooperative Organization and its Management and NCDC's role in financing and developing cooperatives



**DESCRIPTION OF DUTIES OF REGIONAL DIRECTORATE**

- Organizational Chart of Regional Directorate
- FUNCTIONS**
  - ADMINISTRATION, ESTABLISHMENT, ACCOUNTS, HOUSEKEEPING & LIBRARY
  - PROMOTION OF NCDC SCHEMES
  - LIAISON WORK.
  - PREPARATION OF PROGRAMME OF ACTIVITIES & INTERNAL TARGETS AND ACHIEVEMENT
  - GENERATION OF PROJECT PROPOSALS, EXAMINE, SANCTION & RELEASE OF FUNDS.
  - CARRYING OUT LEGAL DOCUMENTATION WORKS, RELEASE OF FUNDS & RECOVERY OF DUES.
  - MONITORING WORK.
  - SAHAKAR 22
  - ISO RELATED WORK
  - IMPORTANT COMMUNICATIONS OF REGIONAL OFFICE
  - REGIONAL TRAINING CENTRE (RTCs) WORK



## SOP for Issuance of QR Coded Certificates of training Programs and its Control

An online workshop for Issuance of QR Coded Certificates of Training Programs and its Control was organized on 19 May, 2022. A total of 36 officials from all ROs of NCDC participated in this workshop.

**Process Details:**

**Generation of Certificate:**

- ✓ QR coded certificates are issued only on the basis of successful completion of the program by the participant.
- ✓ Concerned CC of LINAC will provide the list of participants in the prescribed format (in MS Excel) placed at **Annexure-III** for generation of e-certificate ID number and issue of certificate.
- ✓ NOs of RTCs will provide the list of participants in the prescribed format (in MS Excel) placed at **Annexure-III** for generation of e-certificate ID number by LINAC, Gurugram.
- ✓ NOs of RTCs will generate and issue the e-certificate, inscribed with QR Code at their end, based on certificate ID number generated by LINAC, Gurugram.

## Strengthening Internal Audit Capabilities

Two (2) one-day online training programs on Strengthening Internal Audit Capabilities were organized on 20 May, 2022 and 30 June, 2022 respectively. A total of 49 officials from NCDC participated in these training programs. The programs were organized to enable the participants to describe the improvement areas in pre-sanction and post sanction audit review, pre-release and post release audit review and explain the scope of work of Internal Audit Cell of NCDC.



## Development of Business Opportunities, Required Mechanisms and Management in MARKFEDs

An online training program on Development of Business Opportunities, Required Mechanisms and Management in MARKFEDs was organized during 24-27 May, 2022. This training program comprised of a total of 9 sessions and was attended by 30 Middle Level Managers from AP MARKFED.

**Food and Fertilizer Security**

- ✓ Second largest populous country
- ✓ Increasing farm income - prime agenda
- ✓ Ensuring availability of fertilizers in every part of the country
- ✓ Fertilizer security prerequisite to farm income
- ✓ So long as agriculture is there, fertilizer has to be there

## Communication Skills

A two-day workshop on Communication Skills was organized for the officials of NCDC and National Productivity Council (NPC) at NCDC Head Office's Board Room during 30-31 May, 2022. A total of 16 participants (NCDC- 11 and NPC- 6) attended this physical workshop. This workshop was organized with an aim to improve the communication skills of the participants.



## Work Life Balance

An online training program on Work Life Balance was organized during 02-03 June, 2022. A total of 20 officials from NCDC participated in this two-day online training program. The program was organized to enable the participants to state the benefits of work life balance and to explain the measures to create balance at work and at home.

### Basic Needs of Living Being

- **Survival:** **physical needs** for food, water, shelter, sleep and safety/security.
- **Belonging:** feeling **accepted, cared for and loved by others.**
- **Power:** feeling **capable & worthy.**
- **Freedom:** **ability to select, create and explore.**
- **Fun:** laughter, enjoyment, **happiness.**

## International Training Program on Developing Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions

A five-day on campus International Training Program on Developing Managerial Skills for Agricultural Cooperatives and Rural Financing Institutions was organized by LINAC-NCDC in collaboration CICTAB, Pune, during 6-10 June, 2022 at LINAC, Gurugram. A total of 11 participants from 3 countries namely- Bangladesh, Nepal and India participated in this training program. Apart from sessions, study visits to Ujoli Primary Cooperative Society, Alwar and to DCCB, Gurugram and a cultural visit were also organized for the participants.



*Inauguration of the Program on 6 June, 2022*



*Sessions in Conference Hall- Deepak*



*Study Visit to Ujoli Primary Coop. Society, Alwar, Rajasthan on 07 June, 2022*



*Cultural Visit to Qutub Minar on 09 June, 2022*

## Implementation of ICDP

An online training program on Implementation of ICDP was organized during 20-24 June, 2022. A total of 47 Senior Officers of PIA/PIT/SMO of ICDPs in states of Andhra Pradesh, Mizoram, Nagaland and Tripura attended the training program.

### Net Working Capital concept

According to this concept Current Assets minus Current Liabilities is known as Working Capital.

W.C. = C.A. - C.L.  
Positive W.C. = C.A. > C.L. (company position is sound)

AND  
Negative W.C. = C.A. < C.L. (it indicates financial crisis)

Thus, the concept lays emphasis on **qualitative aspect** which indicates the liquidity position of the concern.

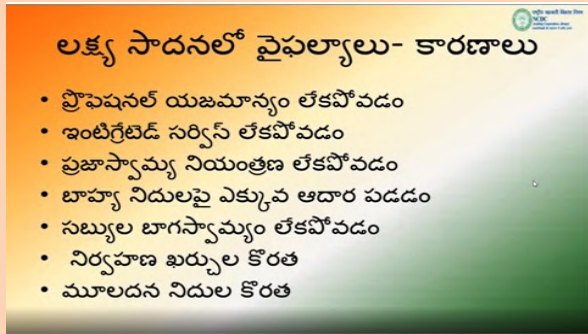


## Two Days Online Training Programs on General Management and Business Development and Assets Management for Primary Level Cooperatives

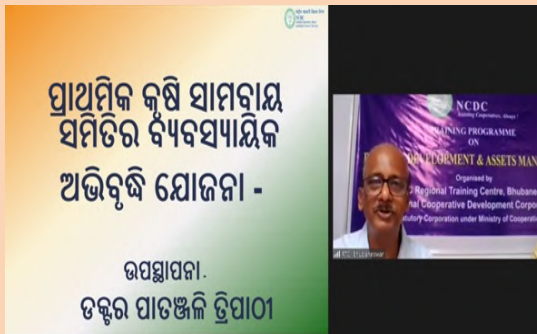
Seventeen (17) online training programs on General Management (GM) and eighteen (18) online training programs on Business Development and Assets Management (BDAM) were conducted by LINAC- RTCs for personnel of Primary Level Cooperatives.



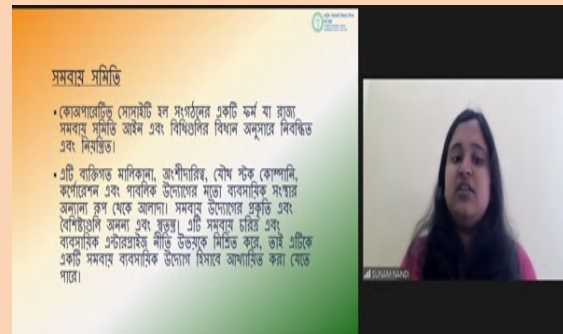
Training Program on GM at RTC- Dehradun during 25-26 April, 2022



Training Program on GM at RTC- Hyderabad during 28-29 April, 2022



Training Program on BDAM at RTC- Bhubaneswar during 02-03 June, 2022



Training Program on BDAM at RTC- Kolkata during 13-14 June, 2022

### Thank You NCDC

When the next issue of our e-newsletter, Sahyog, will come out, it would have already been curtains down on my professional life in NCDC. So, I thought it appropriate to thank NCDC family, reminisce about my work experiences, carry out a self-appraisal and “End of Career” report before leaving the scene because 36½ years is not a short period. Instead of thanking my officers and colleagues individually, I have chosen the medium of e-newsletter as it has wide reach even among my past officers and colleagues.

After more than 36 year service in NCDC Head Office, Ministry of Agriculture & Farmers Welfare and Regional Office Patna, I am going back an enriched person with lot of experience, wisdom, satisfaction and happiness, both on professional and personal front. I joined NCDC at the age of 23½ years, got married to an understanding woman and was blessed with a doting son and a daughter, both of whom are now married and well settled in their respective career. I have been able to complete most of my responsibilities while in service, for which I will forever remain indebted to NCDC.

During my 17 years stint in Ministry of Agriculture & Farmers Welfare and during more than 19 years service in NCDC, I got an opportunity to work closely with and learn from several IAS officers, senior officers and colleagues. Today I am the sum total of the experience and knowledge gained from all of them and the influence they had on me. I am thankful and grateful for the guidance and support of the senior officers and my colleagues. Special thanks to my sincere, hard working and understanding subordinates and to all friends and colleagues for making my journey smooth and fun filled; an essential ingredient for enhancing work efficiency. Being the youngest sibling in the family, I had three mentors – two elder brothers and one elder sister, who deserve thanks and

gratitude from my heart of hearts for their love, blessings, guidance, and standing with me during all times.

Without doubt, my biggest thanks go to my parents for I got the best parents in the world with unmatched love, strength and will power who imbibed such values and principles in all their children which make a person a human being. I still remember the month of February 2019 when I was transferred to Regional Office Patna, my father was 90 years and mother 85 years of age. I was worried about them due to age factor, but my father reminded me that he is a “Fauji”, for whom age is just a number, that he has fought three wars for the country and has served in the toughest terrains of India. He assured me that they will take good care of themselves and like a true army officer, ordered me to join my duties in Patna without fear. The confidence of my parents gave immense strength to me to perform my responsibilities in RO Patna during the last 3½ years with all my abilities without much botheration. With my superannuation approaching, my parents are getting eager by the day for our reunion. It is rightly said that “Old is Gold”.

### Memoirs

In terms of postings, my career in NCDC can be defined as – (i) NCDC Head Office; (ii) Department of Agriculture, Cooperation and Farmers Welfare (DAC&FW); (iii) NCDC HO; (iv) DAC&FW; (v) NCDC HO; and (vi) NCDC Regional Office Patna.

### NCDC Head Office (March 1986 to March 1992)

I joined NCDC on 10.03.1986 and was posted in Public Relations Division till 1991. In those days, NCDC Bulletin – a bimonthly journal won several awards in the competitions organized every year by India Today, Outlook, etc. I was given an assignment on preparing material on achievements of NCDC from its inception

in 1963 till 1987 and publish a booklet and produce a video of the same. The book was released and the video was screened during the Silver Jubilee Celebrations of NCDC in 1987.

**Department of Agriculture, Cooperation and Farmers Welfare (March 1992 to May 2000)**

In the year 1992, a good Programme Officer of NCDC was required in the DAC&FW. I completed several voluminous and tedious works with the assistance of Ms. Praphulla Pillai like: (i) involvement in work of amendment to NCDC Act, 1962; (ii) preparation of first four EFC Memos and first three CCEA notes of DOAC pertaining to NCDC schemes; (iii) part of team which examined the recommendations of Chaudhary Braham Prakash Committee's leading to formulation of Model Cooperative Law of 1990s; (iv) associated with amendment to Multi State Cooperative Act, 1984 leading to formulation of present day MSCS Act, 2002.

My contributions were recognized by DAC&FW and I was nominated for a 10 month International Training Programme on Cooperatives held in India, Thailand and Japan conducted by International Cooperative Alliance in the year 1999-2000.

**I must thank the then MD and DMD Sir for giving me an opportunity to serve in the Ministry which helped me in broadening my horizon and getting a chance of doing the jobs that are possible only in the GOI and thus, providing me with an opportunity to prove myself. This was a unique experience.**

**NCDC Head Office (May 2000 to December 2009)**

From May, 2000 to August, 2005, I was posted in ICDP Division. I was given additional responsibilities like preparation of DPRs of many ICDP Projects on the request of State Governments; and devise formats pertaining to PACS, Marketing Societies, DCCB and allied sector

cooperatives for collection of data which are still in use.

From September, 2005 to 30.12.2009, I served in Administration Division and I was also the Welfare Officer of NCDC during that period. Apart from compassionate appointments, several staff welfare schemes were formulated by me like scheme for education loans and scholarship to the employees for their wards; and Superannuation Benefit Scheme which involved continuous hard work of more than 6 months in the evenings. *Ms. Elsy, Shri S.K. Arora, Shri Pawan and Shri Narender assisted me in these works.*

**Department of Agriculture, Cooperation and Farmers Welfare (31.12.2009 to November, 2017)**

I was selected by the UPSC for the post of Deputy Director in the Ministry of Agriculture & Farmers Welfare, where I joined on 31.12.2009 and during this tenure in DAC&FW, special mention needs to be made of the following works, *in completion of which Ms. Anamika and Shri Kuldeep assisted me:* (i) Looked after all the works of NCUI, NCCT and VAMNICOM; (ii) Prepared EFC Memo of CSISAC Scheme of NCDC; (iii) Celebration of International Year of Cooperatives-2012; (iv) handled NAFED Inquiry work; (v) involved in preparation of Cabinet Note, Bill, etc. of The Constitution (97th Amendment) Act, 2011.

My contributions were recognized by DAC&FW and I was nominated for a 3 month International Training Programme on Cooperatives held in India and Japan conducted by International Cooperative Alliance in 2012.

**NCDC Head Office (November, 2017 to February, 2019)**

In the year 2017, Cold-Chain Division was established in NCDC Head Office and I was made the first Director of the same. There, I formulated the NCDC Scheme on Cold-Chain with the assistance of *Ms. Amrit Kaur, Shri Sankar Narayan and Ms. Geetanjali*. I also prepared a DPR on Turmeric Processing Unit, which was

well appreciated by the then MD Sir and was circulated to all the ROs of NCDC and State Governments as a reference document. In February, 2019, I was posted as Regional Director, Patna.

**Bihar Diary (February, 2019 to date) –  
The Land of Buddha and Mahavira**

First of all I would like to thank the then MD Sir for posting me in Bihar. I had good exposure to cooperatives during my stint in ICDP Division, but, the sort of exposure to village life and cooperatives which I got during my 3½ years in Bihar was not possible in Head Office or anywhere else for that matter. I must admit that I was having reasonably good experience of working in NCDC as well as the GOI but the field level experience was badly needed which I got in Bihar and I think because of the posting in Bihar, I became 'A Complete Officer'. And the icing on the cake is that during this exposure, I received a lot of love and affection of Chairmen and members of cooperative societies. Thanks to NCDC's nurturing scheme, PMMSY awareness programs, FPO scheme, RTC trainings, etc., today more than 3000 chairmen and many more farmers spanning all the 38 districts of Bihar know me personally. A big thanks to them, and the officers in many Ministries and Departments of Bihar for their love and cooperation to me all these years which made my stay in Bihar a successful, wonderful and memorable experience. I am taking these memories with myself to be cherished in future. Everyone in Bihar will be missed by me.

On professional front, all the targets assigned to RO Patna were overachieved during the three years period – whether it was nurturing of cooperatives or formation and registration of FPOs or organization of awareness programs on PMMSY or release of financial assistance targets. In addition to above, during the year 2020, the Work Manual prepared by RO Patna was adjudged the best among all the ROs and

the State Profile prepared by RO Patna was declared the Model profile.

As regards financial achievement, at the time of my joining, average release by RO Patna was Rs. 30 Crore per year. Since the inception of NCDC in March, 1963 and up to the year 2018-19, i.e. in 56 years, NCDC had provided a cumulative assistance of Rs.1703.41 Crore to Bihar for cooperative development in the State. After my joining, all the three financial years saw record breaking releases. During the year 2019-20, an assistance of Rs.454.40 Crore was released which was till that year the highest ever assistance provided to Bihar in any one year by the NCDC since its inception in 1963. During the next year i.e.2020-21 an assistance of Rs.1633.60 Crore was released and during the year 2021-22 an assistance of more than Rs.2857 Crore was provided by NCDC to Bihar. The prominent surge in NCDC's growth in Bihar during the recent years can be gauged from the fact that the assistance of Rs.2857 Crore provided during a single year, i.e. 2021-22, is more than the cumulative assistance provided to Bihar in 56 years.

*My colleagues, both past and present, in RO Patna – Ms. Sweta, Shri Rameswar Ram, Shri Nilesh Patil, Shri Tushar, Shri Anupam, Shri Ashutosh, Shri Vikash, Shri Raju and Shri Mritunjay – deserve my appreciation for being so sincere towards their work. With their untiring efforts, it was possible to achieve what RO Patna has achieved in the last more than 3 years. RO Patna was like a home away from home for me and all of us posted in RO Patna lived and worked like a happy family with team spirit. My heartfelt thanks to everyone in RO Patna for the assistance they provided to me during the last 3½ years. I wish them and their families as well as everyone in NCDC's other ROs, LINAC and NCDC HO best of health, happiness and all the best for their future.*

**(Surendra Sehgal)  
Regional Director,  
NCDC, Patna**



**पीएम मत्स्य संपदा योजना अन्तर्गत कार्यशाला सह जागरूकता कार्यक्रम आयोजित**



किसानों (दि.च.)। प्रधानमंत्री मत्स्य संपदा योजना अन्तर्गत व्यापार मंडल किसानों में एक दिवसीय कार्यक्रम सह जागरूकता कार्यक्रम और आयत्नी को भी बढ़ावा आ जायेगा किच गच। इस मौके पर पत्नी मुख्य अतिथि निताधिकारी डॉ. आरिष्य प्रकाश का क्षेत्रीय निदेशक एमसीसीसी (नेशनल कर्पोरेट डेवेलपमेंट कॉरपोरेशन) पटना के सौंदर्य सहाय ने शुभ वचन बोलते हुए अंत में वार्ड लीको को निवाह से कावाच।

सकार को सहायपूर्व योजना है। इस योजना में मत्स्य पालकों के लिए अपने जॉबकोचोरचन के अवरर और आयत्नी को भी बढ़ावा आ सक्ता है। उर्वाक सकार की समीचीन सुरुद सहाय ने पीएम संपदा योजना के उद्देश्य, आयत्नी, फायदे तथा साहाय का वचन उठने के लीको को निवाह से कावाच।

पीएम मत्स्य योजना भारत में मत्स्य पालन के अंतर्गत २०२०-२१ से २०२४-२५ के अवधि में किच जाएगा। इस योजना के एक कार्यक्रम में एसी पीएमएसएलएल का उद्देश्य है कि मछली उत्पादन तथा उत्पादकता में वृद्धि, प्रौद्योगिकी को समर्थन को निवाह से कावाच।

सर्वय सकार की समीचीन।



**RETIREMENT DURING THE PERIOD APRIL 2022 TO JUNE 2022**

Following employees have retired from the services of the Corporation during April 2022 to June 2022:

S. No.	Name	Designation	Posting at the time of Retirement	Date of Retirement
1.	Sh. Raj Bahadur Singh	Electrician	HO, New Delhi	30.04.2022
2.	Sh. Chuttan Lal Meena	Deputy Director	HO, New Delhi	30.04.2022
3.	Smt. Neera Julka	Senior Private Secretary	LINAC, Gurugram	30.04.2022 (VRS)
4.	Sh. Sathees Kumar A.V.	Deputy Director	RO, Bengaluru	31.05.2022
5.	Sh. Balbir Singh	Senior Private Secretary	RO, Chandigarh	31.05.2022 (VRS)
6.	Smt. Sunita Dhingra	Senior Private Secretary	HO, New Delhi	30.06.2022

## PROMOTIONS DURING THE PERIOD APRIL 2022 TO JUNE 2022

Following employees were promoted during April 2022 To June 2022:

S. No.	Name of the Employee	Date of Assumption of Charge
<b>Promotion from Assistant Director to Deputy Director</b>		
1	Sh. Kulkarni Abhijeet Dattatraya	04.04.2022
2	Smt. Akrishta Ritu	11.04.2022
3	Sh. Mirza Akik Beg	05.04.2022
4	Sh. Vivek Kumar Tripathi	01.06.2022
5	Smt. Meenakshi Yadav	01.06.2022
<b>Promotion from Programme Officer to Assistant Director</b>		
1	Sh. Hemant Kumar	02.05.2022
2	Smt. Shweta Saxena	02.05.2022
3	Sh. Pranay Jain	02.05.2022
4	Sh. Khan Mohd. Imtiyaz	02.05.2022
5	Sh. Arghyadeep Jana	02.05.2022
6	Sh. Sandeep Gaur	02.05.2022
7	Sh. Tarun Vishnoi	02.05.2022
8	Sh. Saurabh Kumar	02.05.2022
9	Sh. Md. Faisal	10.05.2022
10	Sh. Sanjeev Kumar	02.05.2022
11	Sh. Jagat Narayan Saha	04.05.2022
12	Sh. Vikas Kumar	02.05.2022
13	Sh. Jayramachandran D	02.05.2022
14	Sh. Subhash Kumar Verma	02.05.2022
15	Sh. Satheesh Kumar P	02.05.2022
16	Sh. Shyam O	02.05.2022
17	Smt. Ritesh Meena	02.05.2022
18	Sh. Abhishek Kumar Jha	07.06.2022
<b>Promotion from Junior Assistant to Senior Assistant</b>		
1	Sh. Yugal Singh	05.04.2022



**NEW JOINING DURING THE PERIOD APRIL, 2022 TO JUNE, 2022**

S. No.	Name	Designation	Date of Assumption of Charge	Place of posting
1	Sh. Pankaj Kumar Bansal, IAS	Managing Director	08.06.2022	HO, New Delhi
2	Sh. Sandip Shankar Pawar	Deputy Director	11.04.2022	HO, New Delhi
3	Sh. Suraj Kumar	Programme Officer	01.04.2022	RO, Lucknow
4	Sh. Dev Kumar Singh	Junior Assistant	02.05.2022	HO, New Delhi

\* \* \*



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