

National Cooperative Development Corporation

Work Manual Fisheries and Tribal Division (Updated April 2021)

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1. FUNCTION OF THE DIVISION

To plan, promote and provide financial assistance for development of cooperatives with particular reference to Fisheries and Tribal Development either directly or through State Govt. within the framework of NCDC Act. . The scope of work:

FISHERIES

NCDC provides financial assistance in the form of term loan, margin money & working capital to Fisheries Cooperatives for the following activities:

- 1.1 Purchase of operational inputs such as fishing boats, nets, and engines.
- 1.2Creation of infrastructure facilities for marketing, transport vehicles, ice plants, cold storages, retail outlets, processing units, etc.
- 1.3Development of inland fisheries, seed farms, hatcheries, etc.
- 1.4 Preparation of feasibility reports.
- 1.5Integrated Fisheries Projects (Marine, Inland and Brackish Water
- 1.6For enhancing the business activities.

TRIBAL DEVELOPMENT

NCDC provides financial assistance in the form of Term loan, margin money & share capital for the following purposes:

- **1.1** Margin Money/Share Capital for enhancing the business (marketing of agricultural and minor forest produce, distribution of agricultural inputs, supply of consumer goods, etc.)
- **1.2** Infrastructure Creation All types of small and medium sized Units of processing, marketing, supply and distribution of Agricultural, Horticultural and Forest Produce including rehabilitation/expansion/modernization of existing units

2 PROCESS DETAILS

2.1 Preparation of Yearly Programme of Activities (POA)

Process Input: Previous year spillover, projects in pipeline and details of expected generation of proposals

Source: SRDB, RO & Cooperative Societies/State Government

2.1.1 Yearly targets are laid down in the form of Programme of Activities prepared by the Division along with State-wise/Activity-wise break up of financial outlay.

Process Output: Finalised Programme Outlay along with physical & financial targets

2.2 <u>Generation of proposals</u>

Process Input: Finalised Programme Outlay along with physical & financial targets

Source: As per POA

- **2.2.1** The schemes of the Fisheries and Tribal Development Division for financial assistance are circulated among all the State Governments/Union Territories/Cooperative Federations to advise the societies to formulate suitable proposals and avail financial assistance including benefits available under various schemes.
- **2.2.2** Regular follow ups with Regional Directors for promotional activities and generation of proposals.

Process Output Receipt of proposal

2.3 <u>Examination of Proposal</u>

Process Input: Receipt of proposal

Source: Cooperative Societies/State Government

- **2.3.1** On receipt of the proposal from State Governments/ Cooperative Society the same is preliminarily scrutinized
- **2.3.2** If the proposal is complete, SRDB entry is made otherwise additional information is called for as per the requirement.

Process Output: Generation of proposal number in SRDB system

2.4 <u>Sanction Process</u>

Process Input: Examined proposal having proposal number

Source: SRDB System

- **2.4.1** Proposals for sanction of projects with NCDC assistance upto Rs. 100.00 lakh and escalation exceeding this limit upto 20% of original sanction, except subsidy from Corporation resources are examined & sanctioned at RO level in consultation with Regional Screening Committee.
- **2.4.2.** Depending upon the quantum of assistance, after the preliminary scrutiny the proposal is placed before Pre-screening Committee (PSC) for its recommendation.
- **2.4.3.** As per the recommendations of PSC, the proposal is desk appraised or field appraised.
- **2.4.4.** Based on field appraisal report, proposal is examined for further necessary action as per direct funding guidelines.
- **2.4.5.** Based on the desk appraisal / field appraisal, agenda note is prepared by the Division for approval of the Divisional Head for placing before the Central Screening Committee (CSC)/Internal Screening Committee (ISC), depending upon the quantum of assistance involved for sanction.
- **2.4.6.** After approval of the agenda note by the concerned Screening Committee(sanction upto Rs.50.00 crore and escalation exceeding this limit upto 20% of project loans in CSC/ISC), draft sanction letter is prepared and put up for approval by the competent authority and for allotment of Control Number by the Finance Division.
- **2.4.7.** In case the assistance is more than Rs.50.00 crore, after approval of CSC/ISC, draft agenda note is prepared for placing the same before Board of Management (BOM) for approval. After BOM's approval, draft sanction letter is prepared for approval and for allotment of Control Number. However, in case of working capital proposals, Managing Director has been delegated power to sanction working capital assistance upto Rs. 300.00 crore. Such sanctions are placed before the BOM for information in the immediate ensuing meeting. In case proposal is for sanction of working capital of more than Rs.300.00 crore, based on the recommendations of ISC, agenda proposal is placed before Board of Management (BOM) for its approval and sanction.
- **2.4.8.** After allotment of Finance Control No. sanction letters containing details of financial assistance including pattern of assistance, schedule for release of assistance, period of loan, validity of sanction letter etc. and other terms and conditions are issued. However, in case the society/State Govt. does not avail the sanctioned assistance within validity period then the same is de-sanctioned. However, in case a request for extension of validity of sanction is received from the society/ State Govt., the same is examined and validity of sanction is extended.
- **2.4.9.** In case of direct funding, formats for legal documents viz. Resolution to be passed by the society for availing sanctioned assistance, loan agreement and other concerned documents are sent along with the sanction letter with the approval of the legal cell of the finance division.

- **2.4.10.** Legal documentation work is done by the concerned Regional Director or at H.O. as per convenience of the society. Original legal documents are kept in safe custody at Regional Directorate / H.O. After completion of legal documentation, the same are sent to the Legal cell for vetting.
- **2.4.11.** If proposal does not qualify for financial assistance from NCDC, it is rejected after due approval of the competent authority and the decision is communicated to the concerned.

Process Output: Sanction Letter/ Rejection letter

2.5 <u>Reimbursement / Release of sanctioned assistance</u>

Process Input: Request for release (Legal Documentation should be completed before release in case of direct funding)

Source: Cooperative Societies / State Governments

- **2.5.1** Request for reimbursement of sanctioned assistance are received from the concerned State Govt. and directly from society in case of direct funding and the same are examined in the Division.
- **2.5.2** Draft letter for reimbursement/release of eligible assistance to State Govt. in case of assistance through State Govt. or directly to society in case of direct funding is prepared and submitted to the Finance Division for approval and allotment of Finance Control for approval and allotment of Finance Control for the letter for reimbursement of assistance and allotment of Finance Control number, the fair letter is prepared and ink-signed copy of the same is submitted to the Finance Division for release of assistance.
- **2.5.3** In case of direct funding, the Regional Directors send copies of the Deeds / documents executed by the beneficiary to the Division along with request from the beneficiary for release of eligible assistance after fulfilling the requirements mentioned in the sanction letter. The Division examines the documents including security cover and the request of the society for release of assistance.
- **2.5.4** The Guard file is maintained containing copies of the sanction / release letters issued by Head Office as well as by Regional Directors during the financial year.
- **2.5.5** Registers containing details of sanction / release of assistance are also maintained in the Division.

Process Output: Release letter

2.6 Revision of sanctions

Process Input: Request for revision of sanction

2.6.1 Revision of sanction within the sanctioned project cost

2.6.1.1 On receipt of the proposal for revision of sanctioned assistance the same is examined in the division on the following aspects:

2.6.1.1.1 Regional Director's suggestion on the proposal.

2.6.1.1.2 Justification for revision of sanction is examined w.r.t. the actual sanction and whether revision is not for diversion of funds to activities other than the sanctioned activities. The proposal (for upward or downward revision) is also examined to see that the viability of the project is not affected and the tangible benefits proposed in the project are not diluted due to the revision.

2.6.1.1.3 The revision proposed is generally considered within the total project cost sanctioned by NCDC (with the consent of the beneficiary institution).

2.61.1.4 In case the project has already received partial assistance (i.e. NCDC has released assistance to the project), the progress of implementation is examined with respect to the proposal for revision and its impact on progress made.

2.6.1.2 Based on findings, the proposals deficient in all/any of the above aspects is reverted back to the beneficiary institution / State Govt. seeking additional information/ clarification. Letter approved by competent authority in this regard is issued.

2.6.1.3 On receipt of all the above information, if the division is satisfied, the following action is initiated:

- 2.6.1.3.1 The proposal along with justification is placed on file with draft revised sanction letter for the approval of the competent authority.
- 2.6.1.3.2 On receipt of approval the revised sanction letter is issued.

2.6.2 Revision of sanction beyond the sanctioned project cost

2.6.2.1 In case the beneficiary institution seeks additional funds and provides supporting documents/information and is justified in doing so the proposal is re-examined with respect to the following aspects:

- 2.6.2.1.1 Proforma invoices/ quotations for plant and machinery and layout, design and cost estimates of civil works (by competent authority) if the revision so requires.
- 2.6.2.1.2 In case the sanction is more than a year old the status of previous loans availed by the Institution.

- 2.6.2.1.3 Justification on the need for the project supported by documents (proposed locations, beneficiaries etc) in case there is additional capacity proposed in the project.
- 2.6.2.1.4 Schedule of implementation for the proposed project.
- 2.6.2.1.5 In case the sanction is more than a year old, last year's audited Trading Account, Profit and Loss Account and Balance Sheet including Schedules forming parts of the statements of accounts along with Audit Classification at the closure of financial year is enclosed with the proposal.

2.6.2.1.6 Board resolution supporting the proposal and willingness to avail NCDC assistance.

- 2.6.2.2 On preliminary scrutiny, if the proposal is found deficient in all/any of the above aspects a letter addressed to the beneficiary/State Govt. with a copy to the Regional Director concerned is issued seeking the required information with the approval of competent authority.
- 2.6.2.3 If the additional information called for is received/ responded to by the prospective beneficiary and/or is complete in all respects, the competent authority considers the appraisal of the project on the aspects of revision sought or agenda item is prepared by the Division for approval of the Divisional Head for placing before the Divisional Screening Committee/Internal Screening Committee, depending upon the quantum of assistance involved for revised sanction. However, in case of an appraisal, the appraisal note supporting the revision is examined and an agenda item is prepared by the Division for approval of the Divisional Head for placing before the Divisional Screening Committee/Internal Screening Committee. depending upon the quantum of assistance involved for revised sanction.
- 2.6.2.4 If approved by the Competent Authority the procedure as listed in para 2.4 is followed as the case may be.

2.6.3 Revision of Sanctioned Assistance due to non availability of Subsidy

Projects qualifying for subsidy under CSISAC/AMI schemes are already communicated about the possibility of non-availability of subsidy and converting the same into loan. In such an event of non-availability of subsidy clearly being informed by the subsidy providing agency the sanction is revised converting the subsidy into loan. The letter communicating the changes is issued to the implementing agency with the approval of the competent authority.

Process Output: Modified Sanction Letter

2.7 <u>De-sanction Process (if needed)</u>

Process Input: Request for de-sanction / Non compliance of terms & conditions of sanction

Source: Cooperative Societies/State Government and Sanction Letter

- **2.7.1** Sanctioned projects that do not avail assistance from NCDC within the stipulated period are monitored by issue of regular reminders and Regional Directors are requested to expedite releases.
- **2.7.2** In case the beneficiary fails to respond within a stipulated period given by NCDC or states its inability to take up the project or Regional Director informs that the Institution is not interested in implementing the project the following action is initiated:
 - 2.7.2.1 Draft de-sanction letter in case of State Govt. recommended project is put up citing either of the above reasons.

2.7.2.2 The Institution is advised to pay processing fee in case of Direct Funding cases before putting up draft de-sanction letter.

2.7.2.3 On receipt of the processing fee (in case of direct funding) and with the approval of the competent authority de-sanction letter is issued.

- **2.7.3** In case of projects partially complete and/or if the implementing agency/ beneficiary institution informs that project is complete at a lower cost or its inability to complete the project the following aspects are looked at.
 - 2.7.3.1 When the implementing agency/ beneficiary institution claims the project is complete the division examines the case looking into justification of the same as well as the tangible benefits which are expected to be accrued at the time of sanction. In case of standalone projects information is examined on sources of funds through which the project was completed (in case the beneficiary has sought assistance from another agency which provides grants/ subsidy, assistance at liberal terms).
 - 2.7.3.2 In case of multiple units assisted the proposal is examined with the view of the proportionate number of units installed within the restricted project cost. In case the implementing agency/ beneficiary institution justifies the abrupt closure of the project based on the above the division supports desanction of the unutilized amount and places it before the competent authority for approval and allotment of finance control number is sought vide draft letter. Letter containing finance control number is issued.
 - 2.7.3.3. When the implementing agency/ beneficiary institution informs of its inability to complete the project, the division examines the case looking at aspects relating to economic viability of the partially completed project and may suggest desanction of the entire/partial assistance and recalling the assistance released along with interest. The case is accordingly

put up for the approval of the competent authority. On approval, the outstanding amount as on date is sought from the Finance Division and draft letter to the implementing agency informing the de-sanction and recalling the assistance is communicated with the approval of the competent authority.

Process Output: De-sanction Letter

2.8 <u>Revalidation of sanction</u>

Process Input: Request for revalidation of sanction

Source: Cooperative Societies/State Government

- **2.8.1** Delays in implementation of the project are examined as and when the validity of the project expires. The implementing agency/beneficiary institution is informed of the delay and letter with the approval of the competent authority is issued seeking reasons for the delay. On receipt of the justification for the delay and expected date of completion of the project the division proposes revalidation of the project and seeks the approval of the competent authority.
- **2.8.2** However, in case the final installment of assistance is to be released thereby technically communicating completion of the project, the Division may on its own suggest extension of the validity to facilitate the release and drawal of the assistance by the implementing agency/beneficiary institution. On receipt of the approval of the competent authority, letter communicating release and revalidation of the project is issued to the implementing agency/beneficiary institution.

Process Output Letter for revalidation of sanction

2.9 <u>Revoking De-Sanctioned Project</u>

Process Input: Request for revoking of sanction

Source: State Government

2.9.1. Projects funded by State Govt. that are de-sanctioned due to inordinate delays in implementation of project are revoked based on merit and on receipt of request from the State Govt.

2.9.2. Based on the merit of the case the proposal for revoking the de sanction is placed before the Competent Authority for approval.

2.9.3. The Finance Division in such a case considers the project as fresh sanction.

Process Output: Sanction Letter for revival

2.10 <u>Monitoring of sanctioned Projects</u>

Process Input: Terms & conditions of sanction/release

Source: Sanction Letter/ Release letter

- **2.10.1** Progress report is called from the beneficiary societies during implementation of the sanctioned projects.
- **2.10.2** These progress reports are examined in detail with particular reference to utilization of funds and physical progress of implementation of the project.
- **2.10.3** The beneficiary societies are advised to speed up implementation of project in case the project is not being implemented as per schedule.

Process Output: Periodical Progress Reports

2.11. <u>Return of original documents</u>

Process Input: Receipt of request for return of original documents after repayment of entire loan

Source: Cooperative Societies / State Governments

- **2.11.1** After repayment of entire loan assistance and interest thereon, the beneficiary societies request for return of original documents viz. FDR/Original title deed of property pledged/mortgaged to the Corporation.
- **2.11.2** After confirmation of repayment of loan and up to date interest thereon by Finance Division, the original documents are returned to the beneficiary society.

Process Output: Return of original documents to the beneficiary

2.12 <u>Reporting</u>

Process Input: Requisition for information

Source: P&C Division/ Finance Division/ Other Divisions of NCDC, DAC & FW in Ministry of Agriculture & Farmers Welfare, Other departments/ Ministries of GOI & State Governments, VIPs and RTI applicants

- **2.12.1** Reports in the prescribed proforma are furnished to the Govt. of India /DMI/other concerned agencies.
- **2.12.2** Information as and when required by Plan and Coordination, Finance Division and other Divisions of the Corporation is furnished.
- **2.12.3** After close of the financial year, Annual Report of the Division is prepared and sent to P&C Division.

- **2.12.4** Providing inputs to DAC& FW, Ministry of Agriculture & Farmers Welfare for inclusion/modification of inputs relating to policy level changes pertaining to programmes regarding this division.
- **2.12.5** Reports on Action Plan etc. as required by Plan and Coordination Division, Finance Division and other Divisions of the Corporation.
- **2.12.6** Preparation of replies to VIP references, parliament questions, RTI and Audit queries as and when received.
- 2.12.7 Submission of quarterly Hindi Report in prescribed format; and
- **2.12.8** Compliance to provisions of the Official Language Act, 1963 to promote progressive use of Hindi.

Process Output: Submission of requisite information (statutory/regulatory & others) to the concerned

2.13 <u>Miscellaneous Work</u>

- **2.13.1** Work allocation amongst the Officers and staff of the division, leave application record, posting record and other related administrative issues.
- **2.13.2** Convey the training needs of Officer/Staff to TOPIC Division and also associate in the Training programmes by providing material of the Scheme & case studies and participation as guest faculty.
- **2.13.3** Weeding of records is done as per the latest guidelines as circulated by the General Administration division
- **2.13.4** Preparation of Revised Estimated/Budget Estimate in respect of F&TD Division and submit the same to Finance Division.

3 PROCESS MEASUREMENTS

S. No.	Measurable Process Indicators	Standard Working Days Proposed	Monitoring frequency	Responsibility for Monitoring
3.1	Scrutiny of proposal from date of receipt and seeking additional information / clarification	7	Quarterly	Chief Director
3.2	Preparation projects of Agenda on receipt of complete being desk (i) Direct funding DSC/PSC agenda (ii) Through State Govt. DSC/ISC agenda	5	Quarterly	Chief Director
3.3	Constitution of Appraisal DDFS team- No of days for submitting file on DDFS	2	Quarterly	Chief Director
3.4	Field appraisal of the projects to be completed after constitution of team	10	Quarterly	Chief Director
3.5	Preparation of appraisal report on completion of field visit and receipt of complete information	5	Quarterly	Chief Director
3.6	Preparation of Agenda Note for CSC/I Appraisal Note or minutes of PSC SC meeting after receipt of Appraisal note or minutes of PSC	3	Quarterly	Chief Director
3.7	Preparation of Agenda Note for BOM meeting on receipt minutes of ISC/CSC.	2	Quarterly	Chief Director
3.8	Preparation and submission of draft	2	Quarterly	Chief Director

			T	
	sanction letter on			
	receipt of minutes of			
	ISC/CSC /BOM			
3.9	Issuance of sanction	1	Quarterly	Chief Director
	letter on receipt of			
	control number from			
	Finance Division			
3.10	Submission of draft	2	Quarterly	Chief Director
0.10	release letter to	4	Quarterry	Chief Director
	Finance Division from			
	date of receipt of			
0.11	complete information			
3.11	Issuance of release	1	Quarterly	Chief Director
	letter after Finance			
	division receipt of			
	control no. from			
3.12	Action on request for	2	Quarterly	Chief Director
	validity extension on			
	receipt of complete			
	information			
3.13	Submission of	2	Quarterly	Chief Director
	executed legal			
	documents for vetting			
	by Legal cell			
	after receipt from of			
	complete information			
	from RO			
3.14	Parliament Questions,	As per required	Quarterly	Chief Director
0.17	VIP reference / other	timeline	Quarterry	
	DAC&FW queries.			
3.15	Information called for	As per required	Ouertorly	Chief Director
3.15			Quarterly	Ciner Director
	from other Programme	timeline		
	divisions & service			
	division	· · ·		
3.16	Reporting to	As per required	Quarterly	Chief Director
	P&C/Finance division	timeline		
3.17	Maintaining Guard	Immediately	Quarterly	Chief Director
	File & updating of			
	data in division			

S. No	Process	Process step	Controls established
4.1	Generation of proposal	Receipt of proposal from State Govts/UTs/ cooperative societies	 Norms of NCDC assistance. In case Societies are small in size & operations and are not able to formulate viable projects, the same shall be routed through the State Government or with State Government Guarantee
4.2	Examination of proposal	Operationalobligationofthe societyReceiptofrelevantinformationforanalysisoperational/financial	Bye-laws established under State Cooperative Society's Act As prescribed in Loan application form
4.3	Sanction	performance Appraisal of the proposal Constitution of field appraisal team Approval of sanction in case of working capital loans Approval of sanction in case of term loans / margin money loans	Field appraisal only in case of necessity as decided by PSC / Competent Authority Approval from Competent Authority Latest circular on delegation of powers for sanction of Working Capital (WC) loans Latest circular on delegation of powers for sanction of term loans except WC loans
4.4	Release	Fulfillment of terms & conditions of sanction Security cover against sanctioned assistance (Direct funding) Legal documentation work (Direct funding)	Sanction Letter Latest guidelines for direct funding issued by Finance Division from time to time Empanelled Advocates
4.5	Reporting	Compliance to statutory/regulatory queries	 Official Language Act, 1963 RTI Act, 2005 Immediate response to queries

4 PROCESS CONTROLS

5 DETAILS OF DOCUMENTED INFORMATION RETAINED

S1. No.	Title	Identifica tion	Location	Maintai ned By	Retention Period in Years	Dispositio n
5.1	Files for which assistance has been sanctioned & released	Title &File No.	Almirahs/ Racks	Sr. Assistan t	8 Years after completion of the project or loan repayment whichever is later.	After digitization weeding out
5.2	Files for which sanction of assistance has not taken place.	Title &File No.	Almirahs/ Racks	-do-	3 years	After digitization weeding out
5.3	Miscellaneous communication	Title &File No.	Almirahs/ Racks	-do-	5 years	After digitization weeding out
5.4	Policy files	Title &File No.	Almirahs/ Racks	-do-	Permanent	-
5.5	Sanction & release register	Register no.	Almirahs/ Racks	-do-	Permanent	-
5.6	File Register	Register No.	Almirahs/ Racks	-do-	Permanent	-
5.7	Attendance Register	Division Name	Almirahs/ Racks	-do-	3 Years	Weeding out
5.8	Dispatch Register	-do-	Almirahs/ Racks	-do-	5 Years	Weeding out
5.9	Diary Register	-do-	Almirahs/ Racks	-do-	5 Years	weeding out
5.10	Guard File	Division Name	Almirahs/ Racks	-do-	10 Years	After digitization weeding out
5.11	File movement Register	File No.	Almirahs/ Racks	-do-	5 years	weeding out
5.12	Attendant Book	Division Name	Almirahs/ Racks	-do-	3 Years	weeding out
5.13	Parliament Ques., VIP references etc.	Title &File No.(as per list	Almirahs/ Racks	-do-	5 Years	After digitization weeding out
5.14	Customer Feedback/com plaints register	Division Name	Almirahs/ Racks	-do-	5 Years	weeding out
5.15	POA	Title &File No.	Almirahs/ Racks	-do-	5 Years	After digitization weeding out

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5.16	Annual Report	Title	Almirahs/	-do-	5 Years	After
	_	&File No.	Racks			digitization
						weeding out
5.17	ISO	Title	Almirahs/	-do-	5 Years	After
		&File No.	Racks			digitization
						weeding out
5.18	CAPA file	Title	Almirahs/	-do-	5 Years	After
		&File No	Racks			digitization
						weeding out

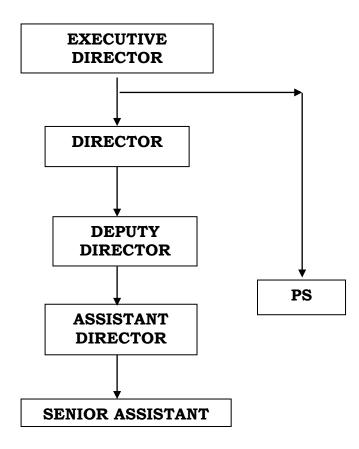
6 DETAILS OF DOCUMENTED INFORMATION MAINTAINED

S1. No.	Title	Identification	Location	Prepared by	Approved by
6.1	Loan application form		File No. NCDC: 2-10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	Finance Division	MD, NCDC
6.2	Direct Funding Guidelines	No.NCDC:1- 1/90-Budt dated 20.11.2002	File No. NCDC: 2- 10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	Finance Division	Board of Management
6.3	Operational Guidelines of Scheme for Development, Strengthening of Agricultural Marketing Infrastructure, Grading and Standardization	Title	File No. NCDC: 2- 10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	DAC& FW	MOAC&FW
6.4	Scheme for Development of Fisheries activities	Circular No. (File No. NCDC:1-1/87- Fish dated 09.10.2009	File No. NCDC: 2- 10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	Division	MD, NCDC
6.5	Scheme for Development Tribal Development activities	Circular No. (File No. NCDC:1-1/92- TD dated 23.12.2012	File No. NCDC: 2- 10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	Division	MD, NCDC
6.6	Interest rates on NCDC loans	Finance circular No. NCDC:1-1/90- Budt. Dated 06.11.2013	10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	Finance Division	MD, NCDC
6.7	Guidelines for Preservation and Weeding of Official Records	Circular No. NCDC/14- 13/80-Admn dated 09.04.1980	File No. NCDC: 2- 10/2013-Fish (Rack No.1, Shelf No. 1)/NCDC Website	Administrat on Division	MD, NCDC
6.8	Delegation of Financial Power	Office Order No. NCDC: 15- 2/87-Budt.	File No. NCDC: 2- 10/2013-Fish (Rack No.1, Shelf No. 1)	Finance Division	MD, NCDC

7 **REFERENCES**

- 7.7 National Cooperative Development Corporation Act
- 7.8 NCDC Rules & General Regulations
- 7.9 NCDC Latest circular on Rate of Interest, Service Tax and Record Retention etc.
- 7.10 NCDC latest guidelines for direct funding
- 7.11 NCDC Common Loan Application Form for submission of proposals
- 7.12 Relevant decision of Board of Management (BOM) / General Council (GC) of NCDC
- 7.13 NCDC's schemes/ Schematic pattern of assistance
- 7.14 NCDC's latest circular on delegation of financial and administrative powers

8 DIVISION STRUCTURE



Note: Excludes Official working on outsource basis i.e. DEOs (1) and MTS (1).

9 **RESPONSIBILITIES & AUTHORITIES**

Designation	Responsibilities	Authorities
Executive Director	 i) Executive Director will, ordinarily, dispose of majority of cases coming upto him on his own responsibility. He should use his discretion in taking orders of the Deputy Managing Director /Managing Director on the more important cases, whether orally or by submission of papers. The oral method should be adopted as far as possible. ii) To ensure implementation of ISO standards. 	 i.As per Delegation of power circulated vide Office Order No. NCDC:15- 2/87-Budt. dated 02.02.2010. ii. Allocation of work in the Division. iii. Sanction of Casual Leave and Restricted Holiday leave including station leaving permission to staff. iv. Recommendation for EL/HPL/Commuted leaves of reporting staff. v. Recommendation of CCL vi. Vetting of all proposals & matters dealt by the division & recommend course of action.
Director	 i. Guiding the cooperatives in formulation of proposals and guiding the subordinates in examination of proposals & preparation of agenda notes for PSC/ISC/CSC/BOM, sanction / release letters; ii. Guiding and ensuring timely replies related to Parliamentary Questions / VIP References / Audit Queries / Compliance to Official Language (Hindi) Act; iii. Appraisal of projects; iv. Supervise and guide subordinates for discharge of jobs allocated in time; v. Attending meetings on matters pertaining to F&TD Division; and vi. Attend any other jobs assigned from time to time. 	 i. Sanction /recommending leaves of Officers/Staff of the Division within the delegation of powers; ii. To examine the issues pertaining to the work assigned and recommending course of action; and iii. Issue of sanction/ release/ de-sanction/ NOC letters etc.

Deputy Director	i. ii. iii. iv. v. v. vi.	Guiding the cooperatives in formulation of proposals and guiding the subordinates in examination of proposals & preparation of agenda notes for PSC/ISC/CSC/BOM, sanction / release letters; Guiding and ensuring timely replies related to Parliamentary Questions / VIP References / Audit Queries / Compliance to Official Language (Hindi) Act; Appraisal of projects; Supervise and guide subordinates for discharge of jobs allocated in time; Attending meetings on matters pertaining to F&TD Division; and Attend any other jobs assigned from time to time	ii. 7 ii. 7 ii. 7 iii. 1	Sanction /recommending leaves of Officers/Staff of the Division within the delegation of powers; To examine the issues pertaining to the work assigned and recommending course of action; and assue of sanction/ release/ de-sanction/ NOC letters etc.
		from time to time.		
Assistant Director PS	i. ii. iii. iv. v. v. vi. i. ii.	Preparing status note, requisite information for Annual Report and for internal & external meetings; Preparing requisite information as sought by service divisions; Examination of proposals, preparing agenda and sanction/release letters; Monitoring of ongoing projects for implementation & completed projects for timely repayment; Coordination work of F&TD Division; and Attend any other jobs assigned from time to time. Assisting the Controlling officer. Attending telephone calls, recording	ii. I	To examine the issues bertaining to the work assigned and recommending course of action; ssue of reminders from time to time.
	11. iii.	movement of files & dak. Secretarial assistance	ii. Aut	thority as assigned by trolling officer.
Sr. Assistant	i.	Maintain the data pertaining to sanction & release of assistance.	i.	Authorized signatory to
	ii.	Attend to all type of coordination work including establishment and administration and shall report to all senior officers in the division.	I I I	get necessary photocopies made, receive all dak and make entries in registers. Need Based support to
	iii.	Handle diary, dispatch and shall assist all the officers in the Division in providing of files/papers.	t iii.	Authority as assigned by Controlling officer.
	iv.	Attend to any other work assigned (verbally/in writing) from time to time.	L	
	v.	Entry of proposals in SRDB System and updation of status.		

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10 ABBREVIATIONS

ACF	Assistant Commissioner of Fisheries
ADF	Assistant Director Fisheries
AMI	Agriculture, Marketing & Infrastructure
AMIGS	Agricultural and Marketing Infrastructure, Grading and Standardization
ATR	Action Taken Report
BOM	Board of Management
CCL	Child Care Leave
COF	Commissioner of Fisheries
CSC	Central Screening Committee
DAC & FW	Department of Agriculture, Cooperation & Farmers Welfare
DAC & FW DAHD&F	
DAHD&F DMI	Department of Animal Husbandry, Dairying and Fisheries
DMI DoNER	Directorate of Marketing and Inspection
	Department of North Eastern Region
DSC	Divisional Screening Committee
EL	Earned Leave
FDC	Fisheries Development Commissioner
FDR	Fixed Deposit Receipt
FISHCOPFED	National Federation of Fisher's Cooperatives Ltd.
GC	General Council
GOI	Government of India
HO	Head Office
HPL	Half Pay Leave
ICAR	Indian Council for Agricultural Research
ISC	Internal Screening Committee
ISAM	Integrated Scheme for Agricultural Marketing
LAMPS	Large Sized Agricultural Multipurpose Cooperative Societies
LD STATE	Least Developed State
MFPI	Ministry of Food Processing Industries
MLA	Member of Legislative Assembly
MLC	Member of Legislative Council
MOA & FW	Ministry of Agriculture & Farmers Welfare
MoS	Minister of State
MP	Member of Parliament
MR	Management Representative
MTS	Multi Task Staff
NABARD	National Bank for Agriculture and Rural Development
NCDC	National Cooperative Development Corporation
NDDB	National Dairy Development Board
NFDB	National Fisheries Development Board
NSTFDC	National Scheduled Tribe Finance Development Corporation
POA	Programme of Activities
PS	Private Secretary
PSC	Pre-Screening Committee
QPR	Quarterly Progress Report
QMS	Quality Management System
RCS	Registrar of Cooperative Societies
RO	Regional Office
SRDB	(Sanction Release Data Base)
SPA	Senior Personal Assistant

TRIFED	The Tribal Cooperative Marketing Development Federation of India Limited
UD/LD STATE	Under Developed Least Developed State